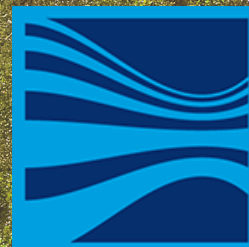


Sonoma Water

WATER AGENCY CHIEF ENGINEER

Annual Salary \$201,552 to \$243,441*

Accepting applications through April 25, 2022



**Sonoma
Water**



Clean. Reliable. Essential. Every Day.

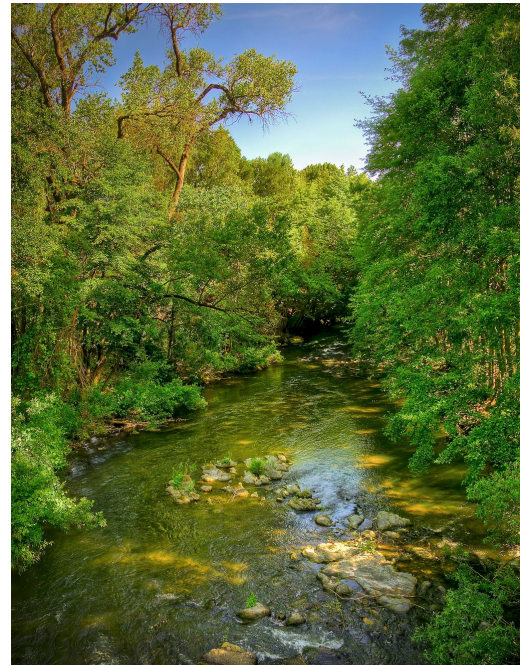
The Sonoma County Water Agency (Sonoma Water) is a special district formed by the California State Legislature in 1949 and is responsible for providing a safe and reliable water supply to its customers in Sonoma and Marin counties. Sonoma Water also maintains 75 miles of flood control channels and provides sanitation services. Employing approximately 230 employees, Sonoma Water consists of five divisions including Engineering and Resource Planning, Environmental Resources and Public Affairs, Water/Wastewater Operations, Maintenance, and Administrative Services. Sonoma Water supports the concept of environmental sustainability, focusing on renewable power sources, and strives to be a leader in its water use efficiency and fishery restoration programs. Employees of Sonoma Water are employees of a special district and are not subject to the provisions of the Civil Service Ordinance of the County of Sonoma.

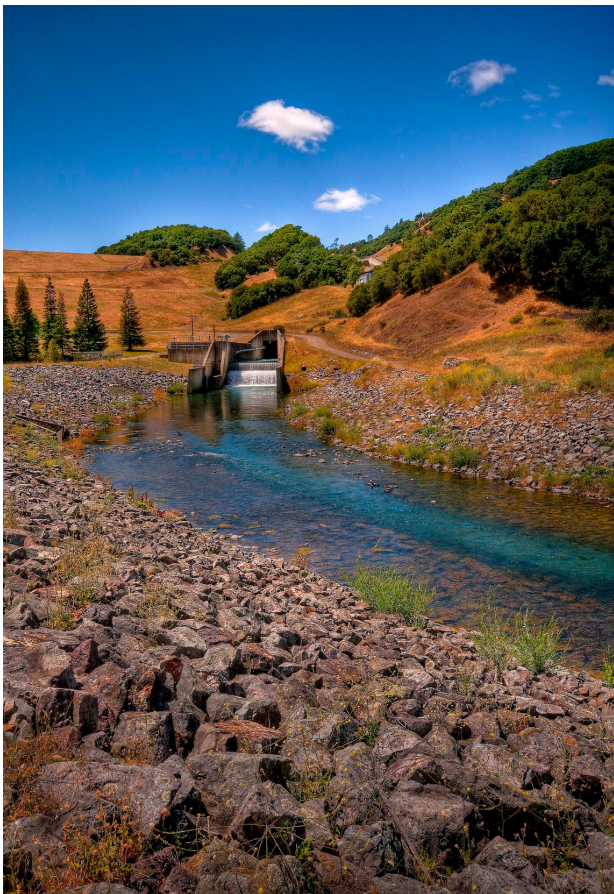
For more information about Sonoma Water, please visit our website at <https://www.sonomawater.org/>.

Living in Sonoma County

Located in the “North Bay,” less than an hour’s drive from San Francisco, Sonoma County enjoys a diverse and world-class culture, while maintaining its agricultural heritage and rustic charm. Residents can enjoy its rare and compelling array of scenic, recreational, and geographic options – including inspiring coastline and beaches, the Russian River, majestic redwoods, renowned restaurants, wineries, and craft breweries. The County encompasses over one million acres of land and water, rich with parks, campsites, lakes, and open space.

Sonoma County is also home to a wide variety of creative and cultural festivals, farmers’ markets, concert venues, and fine educational and health care institutions. Major sectors include agriculture, food and craft beverage, healthcare, manufacturing, technology, creative, tourism, and education and government. Santa Rosa Junior College and Sonoma State University are highly ranked schools, and the County’s public-school system ranks considerably high within the state as a whole. The County’s youth enjoy many options for extra-curricular development, recreation, and sport activities.





About the Position & the Ideal Candidate

The Chief Engineer at Sonoma Water is a pivotal, executive-level position, who has general oversight for all engineering activities within the organization and for managing and providing direction to twelve sections of Sonoma Water's Engineering and Water Resource Planning Division, which includes directly supervising seven managers. The Division provides a diverse array of services from engineering and construction of capital projects, emergency management, operations engineering, energy resource management and climate adaptation, and surface/groundwater management.

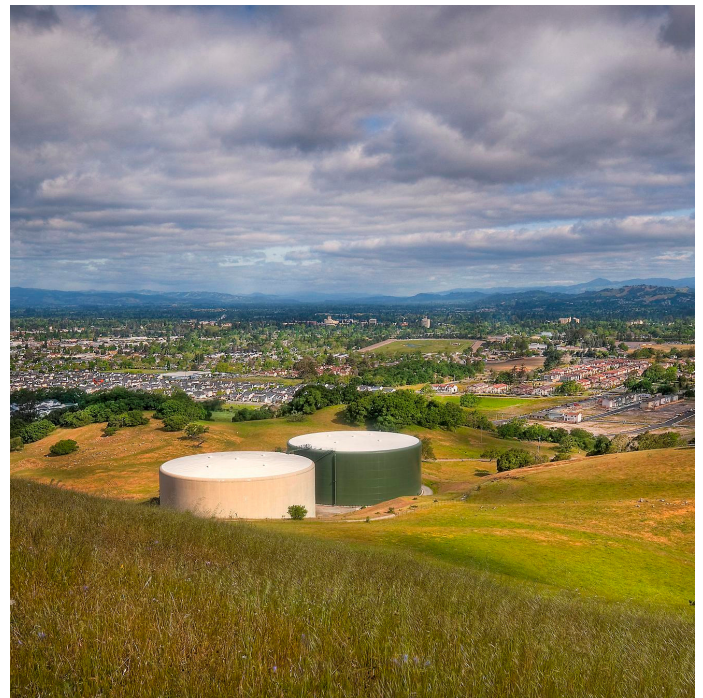
This position interfaces with Sonoma Water's water contractors and customers to ensure activities are coordinated; provides technical and strategic oversight of long-term planning and resource management programs, including mitigation of vulnerabilities due to climate and natural hazard risks; and promotes innovative initiatives to improve the resiliency of Sonoma Water's operations and facilities. Additionally, the Chief Engineer works closely with elected officials and governing boards to support decision-making based on technical and scientific information, seeks and develops strategic partnerships with state and federal agencies, and represents Sonoma Water to the media, external partners, and stakeholders. As a key leader and executive administrator at Sonoma Water, it is critical for this position to provide mentorship and promote career growth opportunities for managers and supervisors within the division, participate in strategy and internal policy development as part of the executive committee, and be responsible for overall budget of the Division's programs and projects.

Sonoma Water's next Chief Engineer will bring significant public sector/public works leadership and management experience, innovative ideas to address climate change and management of operational infrastructure, and be a "big picture" thinker and strategic planner. They will possess the ability to navigate complex issues, problem-solve, and make effective and difficult decisions. Strong public speaking, presenting, and communication skills are essential for this position, as well as a proven track record of leading and mentoring teams and bringing comprehensive and long-term projects to completion. The ideal candidate will also have experience and/or knowledge in the following areas:

- Public contract code and administration of public works projects
- Engineering planning, design, and construction management
- Development of Urban Water Management Plans
- Budget development and management
- California Water Rights
- Groundwater characterization and management, specifically the Sustainable Groundwater Management Act
- Climate science and experience in developing adaptation strategies
- Emergency management and planning requirements

The minimum qualifications normally include a Master's degree in civil, mechanical, chemical, agricultural, industrial, electrical, metallurgical, or petroleum engineering; and seven years of professional engineering experience, including three years in a management or supervisory capacity in a public works or water agency, including experience with water and wastewater systems, environmental impacts,

Please note: To be considered for this position, applicants are required to possess a valid certificate of registration as a Civil Engineer issued by the **State of California Board of Registration for Professional Engineers and Land Surveyors**.



Sonoma Water offers a competitive total compensation package. The annual salary is \$201,552 to \$243,441* and will depend on experience and qualifications. We also offer:

- **Competitive vacation and sick leave accruals, 12 paid holidays, and an additional 8 floating holiday hours per year**
- **Annual Staff Development/Wellness Benefit allowance up to \$1,700 and ongoing education/training opportunities**
- **Eligibility for a salary increase after 1,040 hours (6 months when working full-time) for good work performance; eligibility for a salary increase for good performance every year thereafter, until reaching the top of the salary range**
- **The County pays 100% premium contribution for the majority of employee only and employee + family health plan options**
- **Up to 8 weeks (320 hours) of Paid Parental Leave after 12 months of County employment**
- **Deferred compensation with eligibility for a matching program**
- **County contribution to a Health Reimbursement Arrangement to help fund post-retirement employee health insurance/benefits**
- **Defined retirement benefit plan, fully integrated with Social Security**

*The annual salary range of this position is \$194,352 - \$236,241. In addition to the base salary, the position receives a cash allowance of approximately \$600 per month. Combined, the annual salary is \$201,552 - \$243,441. Salary is negotiable within the established range. Benefits described herein do not represent a contract and may be changed without notice.

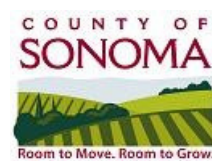
We are accepting application materials through April 25, 2022.

- Applications materials and supplemental questions will be screened the week of May 2, 2022.
- Panel interviews with the top candidates are tentatively scheduled for the week of May 9, 2022.
- Please be mindful of the time-frame established above. Although it may be subject to some change, it would be wise to plan availability around these dates.

To be considered for this career opportunity, please submit an online application and your response to the supplemental questions by the final filing date. Your materials should focus on your experience as it relates to the "Ideal Candidate" profile and the listed necessary requirements. The application and supplemental questionnaire are located at <https://www.governmentjobs.com/careers/sonoma>

For additional information about Sonoma Water and the County of Sonoma, please visit:

- <https://www.sonomawater.org/>
- <https://sonomacounty.ca.gov/Home/>
- <https://sonomacountyconnections.org/>



Questions can be directed to:

Amy Kraus, Human Resources Analyst
Amy.Kraus@sonoma-county.org

County of Sonoma Human Resources Department
575 Administration Drive, Suite 116-B
Santa Rosa, California 95403

Telephone: 707-565-2596
Facsimile: 707-565-3770

The County of Sonoma values diversity and is dedicated to creating a workplace environment that provides individuals with a sense of belonging. We are committed to having a diverse workforce that is representative of the communities we serve. The County is proud to be an Equal Opportunity Employer where all aspects of employment are based on merit, competence, performance, and business need.